

Healthy Children and Youth
Strong Families
Diverse Caring Communities

DCYF

Rhode Island Department of Children, Youth & Families

Resource Family Recruitment, Development and Support
Strategy Session
August 4, 2017

Agenda

Welcome & opening remarks

Setting the vision

Full group discussion

Small group work

Closing remarks & lunch

Where are we now?



Rhode Island RDS Journey

Last year

This year

- Reduction in number of children under the age of 13 in congregate care
- A Family for Every Child/RDS Concept
- Service array RFP released
- September 2016 RDS Summit - proposal shared
- LON implemented by DCYF

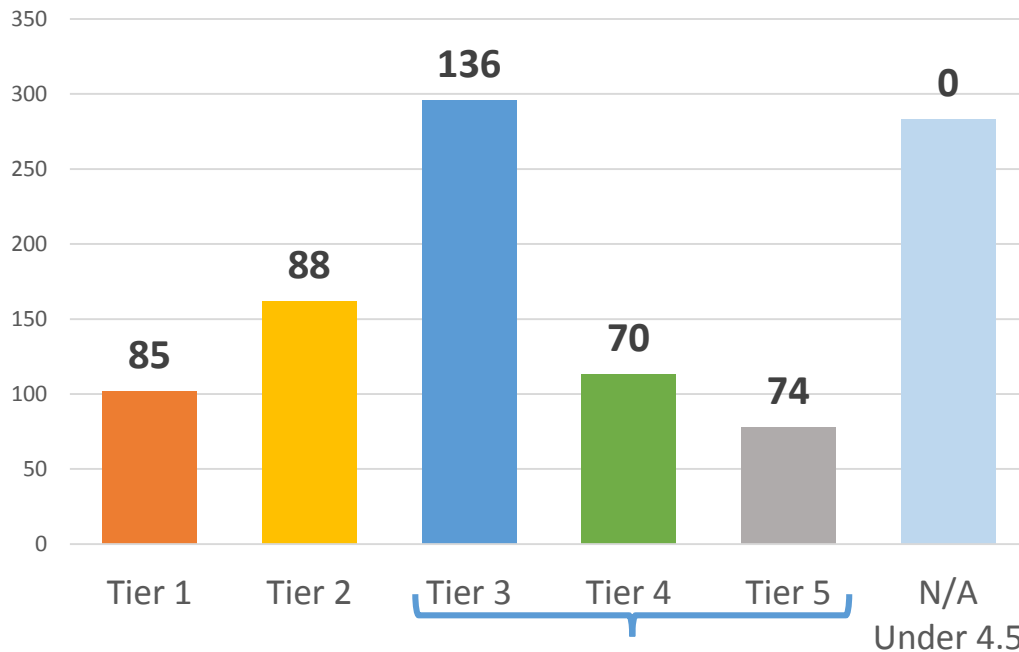
- January 2017 RDS Summit
- Newly procured service array resulted in increasing the number of private foster homes and providing services and supports to both DCYF and kinship homes
- 20 families for 20 youth in May
- Creation of the Resource Family Division
- Review of data on available DCYF and private foster care homes
- Ongoing assessment of LON data by DCYF

Many children requiring placement could have their needs met in a family setting

Level of Need Results

January 1, 2017 to June 30, 2017

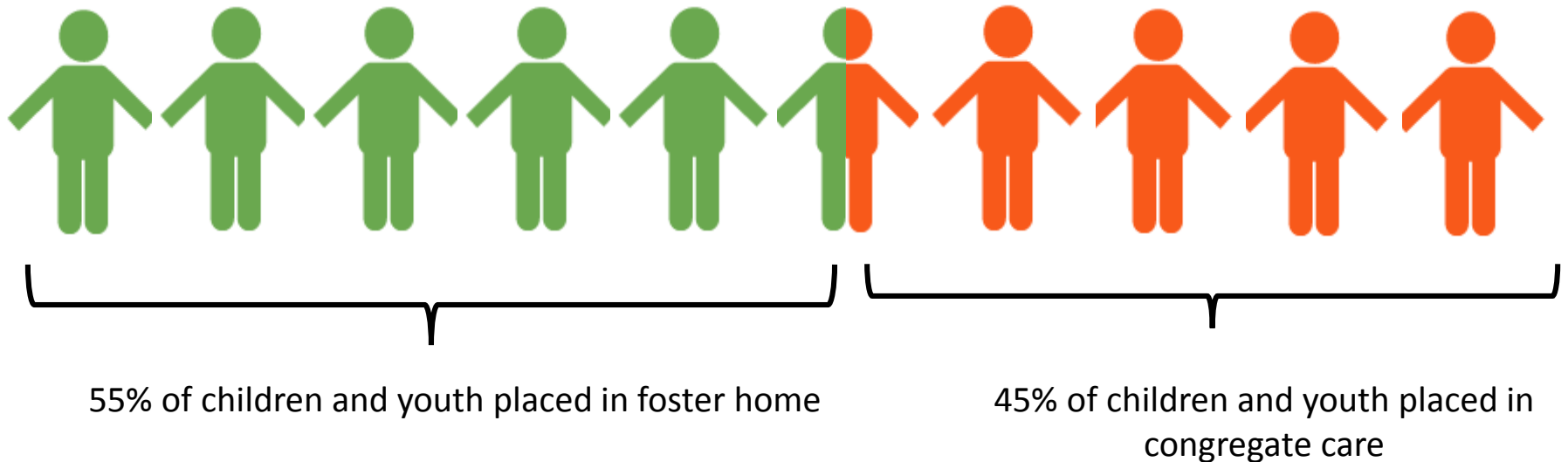
453 assessments completed



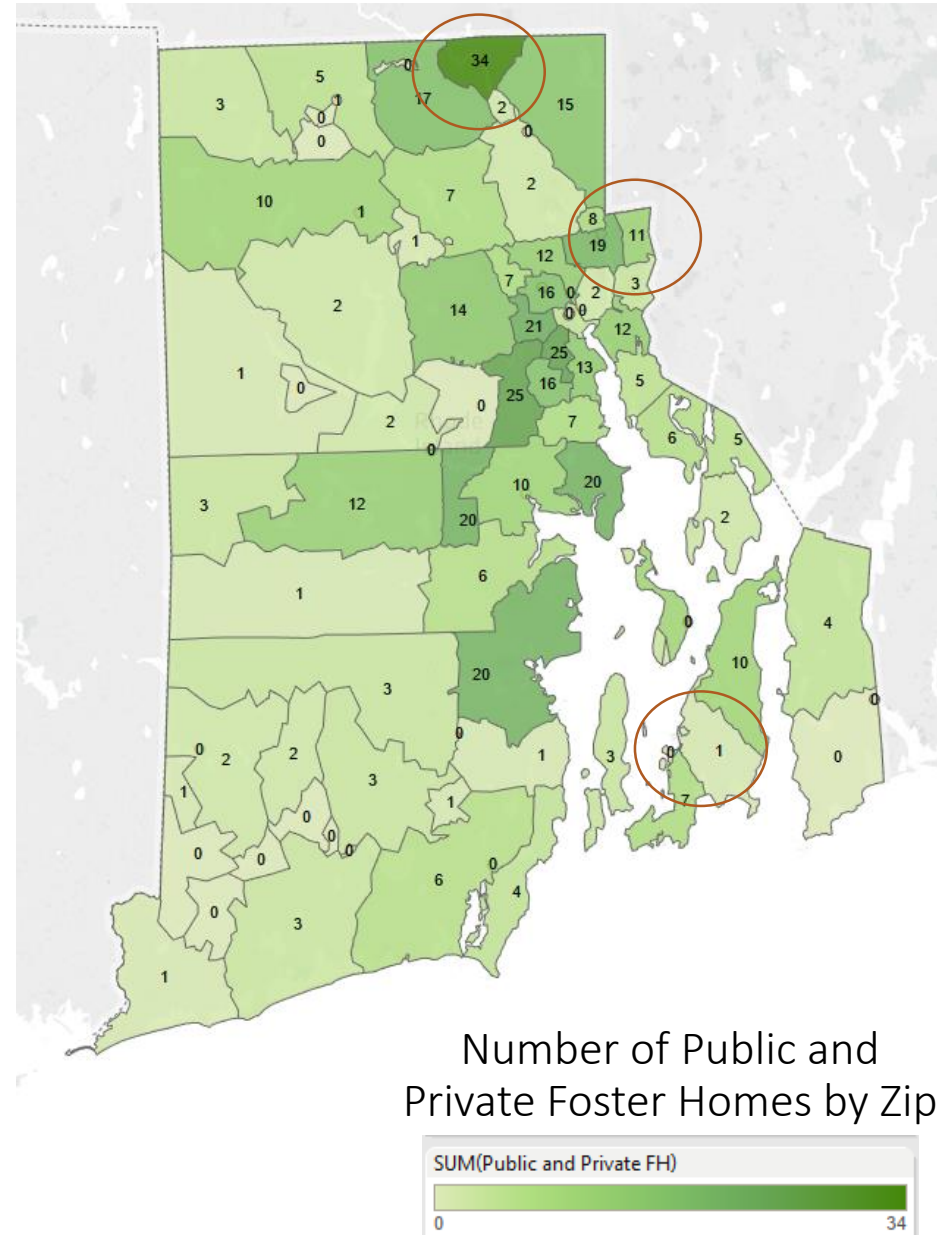
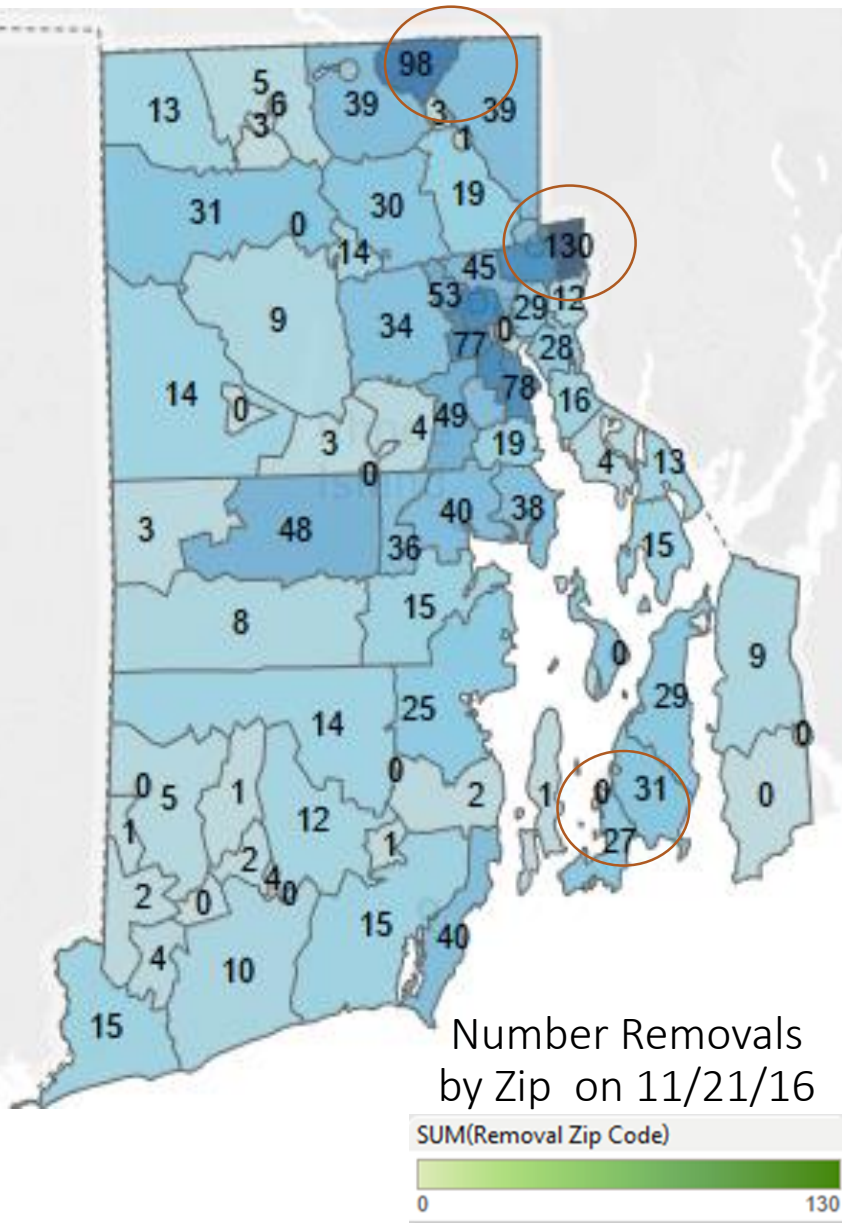
Level	Placement Type
Tier 1	Psychiatric Hospital ARTS Residential Treatment with on campus school Juvenile Justice Residential Treatment Specialized Residential Treatment
Tier 2	Staff Secure Residential Treatment Juvenile Justice Residential Treatment Specialized Residential Treatment
Tier 3	Specialized Foster Home Group Home Specialized Group Homes
Tier 4	Kinship Placement w/supportive services DCYF Foster Care Home w/supportive services Independent Living w/supportive services Specialized Foster Home Semi-Independent Living
Tier 5	Kinship Placement DCYF Foster Home Independent Living

There is an urgent need for more kin and foster homes

4.5 of 10 children and youth identified as appropriate for foster home placement are placed in congregate care.



There are opportunities to serve children in their own communities.



With the right supports, families will accept our children.

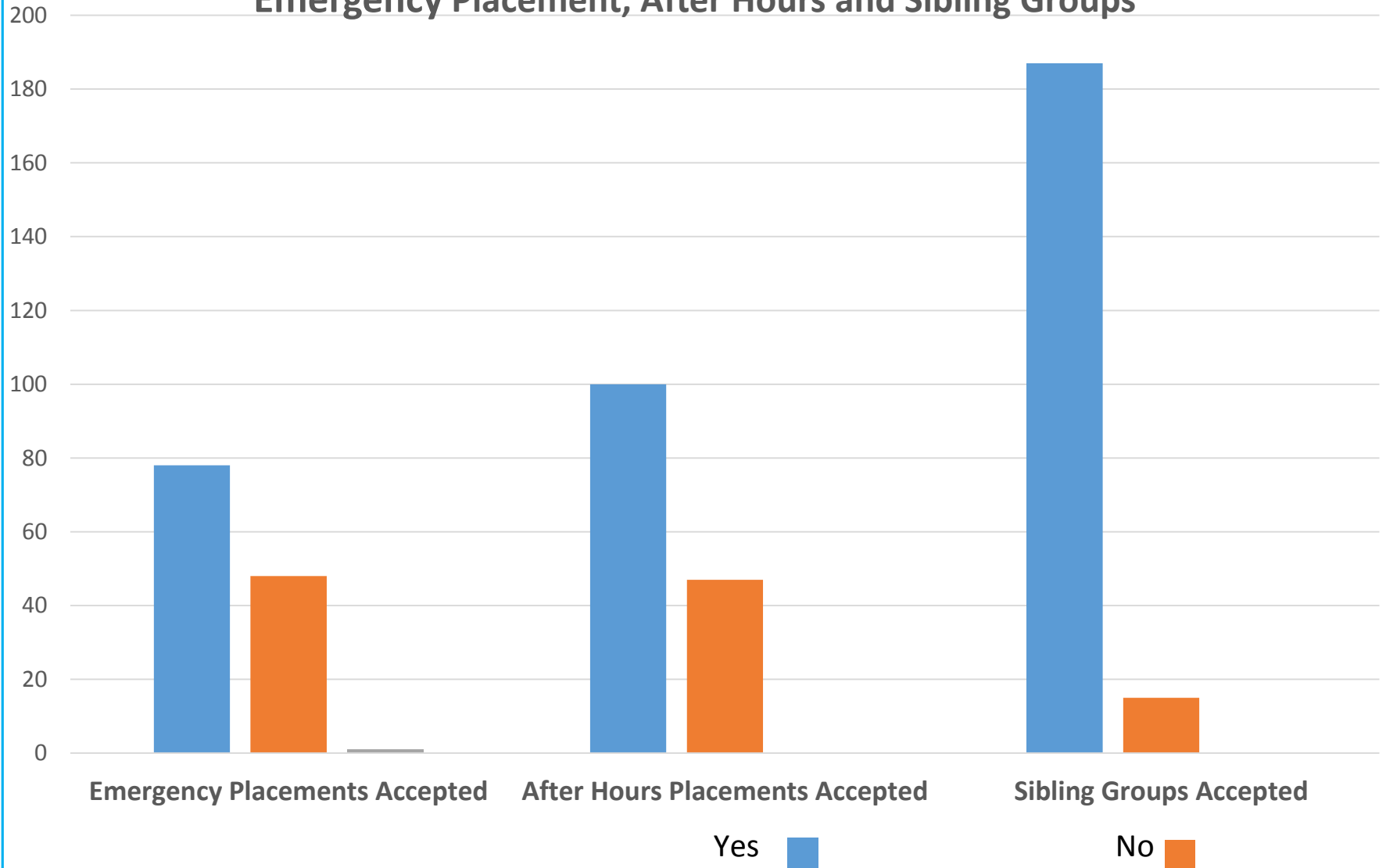
	Willing without any extra support or help (%)	Willing with a little extra support or help (%)	Willing with a LOT of extra support or help (%)	NOT willing under any circumstances (%)
Child who is aggressive	2.3	20.3	30.9	46.5
Child who is self-abusive	1.4	18.5	38.9	41.2
Child with psychiatric illness	3.7	17.2	38.1	40.9
Child who has an eating disorder (anorexia, bulimia, etc.)	4.6	24.1	38.4	32.9
Child with behavioral challenges	6.5	35.2	36.6	21.8
Child with intellectual and developmental disabilities	7.8	38.1	33.9	20.2
Child who has problems forming attachments	11.1	31.0	38.0	19.9
Child attention-deficit/hyperactivity disorder	20.6	38.8	27.1	13.6
Child with a learning disability	15.0	48.4	26.8	9.9

Table 2. Resource Parent Survey: Children with Behavioral and/or Mental Health Needs (N=227)

We have learned from the assessment of our current capacity and structures.

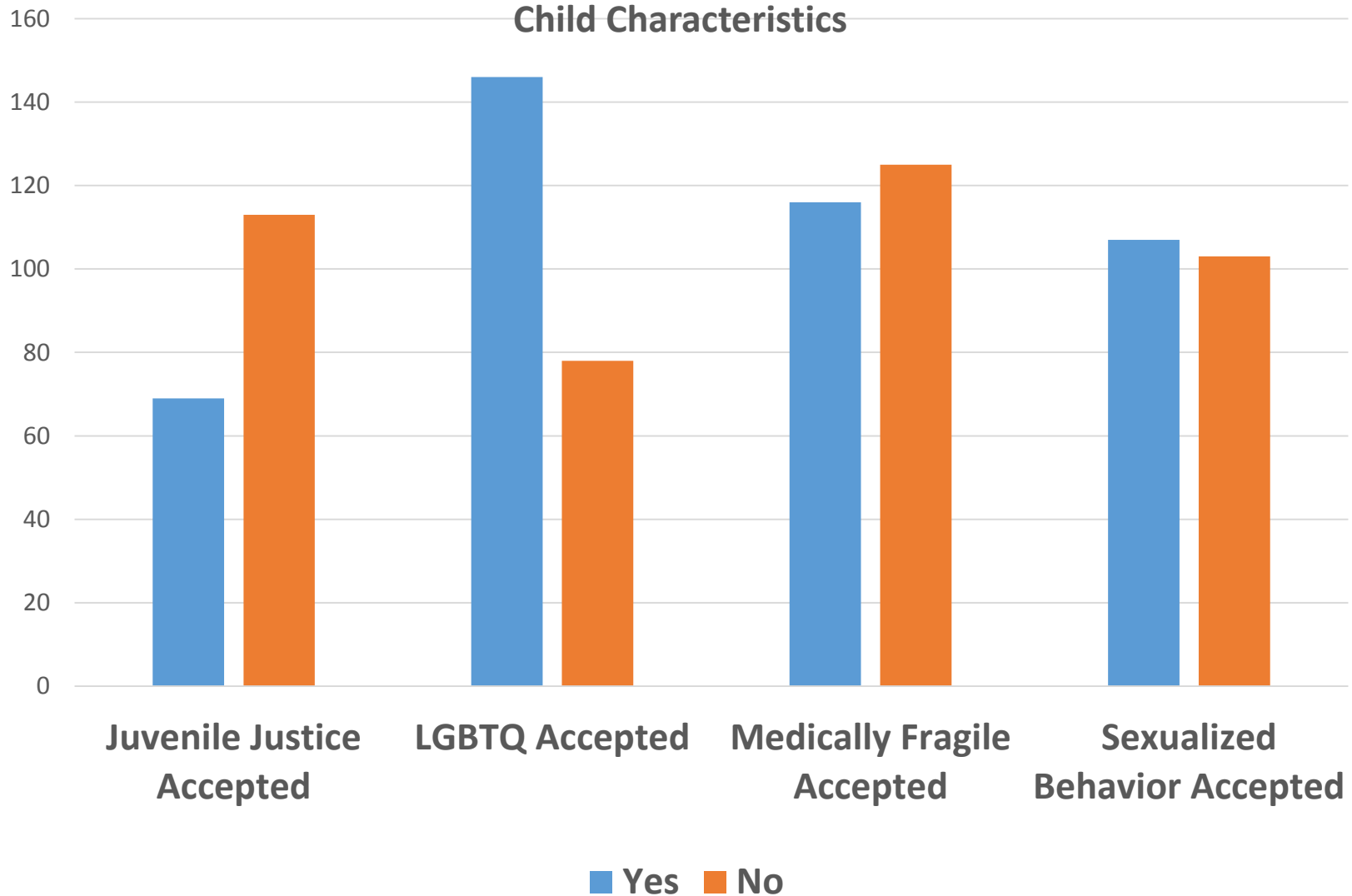
- *20 children in 20 families – May 2017*
- Number and reasons for private and DCYF homes not taking placement because they were “on hold”
- Our DCYF and private homes are not always taking placement of the children we need to place

Current Capacity of CPA homes: Emergency Placement, After Hours and Sibling Groups

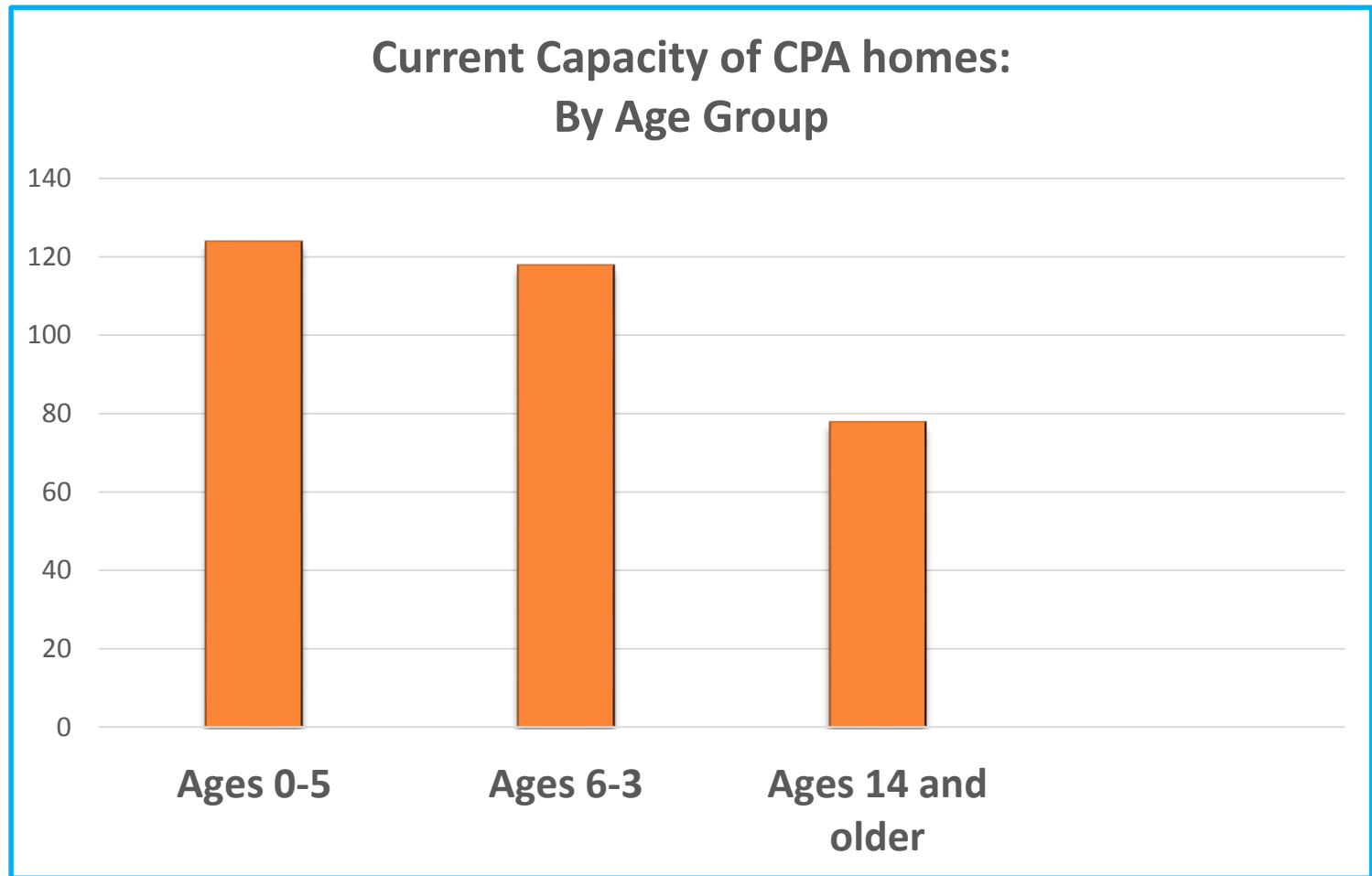


Data submitted by CPAs 31 July 2017

Current Capacity of CPA homes: Child Characteristics



Data submitted by CPAs 31 July 2017



Of the total CPA foster home pool, there is unfilled capacity for 57 children.

**Current Capacity of DCYF Homes:
Medical and Behavior Characteristics**

Medical	Total	%
Medical (Mild)	139	84.8
Medical (Severe)	6	3.7
Mental Health Issues	19	11.6
MR/DD	16	9.8
Neurological	11	6.7
Behavior	Total	%
Behavioral Issues	63	38.4
Learning/School Issues	92	56.1
Physically Challenged	13	7.9
Sexual Behavior Issues	4	2.4

Where do we want to go?



System Goals

1. Common pool of resource families
2. Seamless experience for all resource families
3. Ensure children are placed in settings appropriate for their Level of Need
4. More fully utilize kinship families for children over the age of 12
5. Specialized supports for all resource families caring for children and youth with emotional, physical, cognitive, social and behavioral needs or developmental disabilities
6. Maintain and strengthen provider community
7. Parity in board rates that link to the needs of the child

Desired End State

	Recruitment /Intake of Potential Resource Families	Pre-Service Training	Home Study/Licensing	Placement	In-Service Trainings & Supports	Performance Management
DCYF	Provides oversight and guidance	Coordinates pre-service training to ensure fidelity	Sets regulations, provides oversight over licensing process, and issues approved licenses	For all resource families spearheads placement by conducting level of need screening and finds appropriate family for individual children	Provides oversight over all support services and in-service training	Hosts active contract management meetings and monitors program
Providers	Executes coordinated recruitment efforts (recruits for entire pool)	With support from DCYF facilitates and hosts pre-service trainings	Conducts home studies for families and assigns a support worker	Works with DCYF to identify available placements and preps assigned families for placement	Provides ongoing trainings and supports tailored to individual families needs	Attends active contract management meetings, tracks and reports on service delivery goals and benchmarks

Discussion Questions

1. What about this approach/structure makes sense to you?
2. What are your top two questions or concerns?
3. How do you propose those questions or concerns be addressed?

How do we get there?



Force Field Analysis

When you return from the break, please sit at the table labeled with the part of the process that you most want to inform. If the table is full, please find a seat at a different table.

Group 1: Recruitment and Pre-Service Training

Group 2: Home Study/Licensing and Placement

Group 3: In-Service Training and Supports

Group 4: Parity in Board Rates

Closing Remarks and Next Steps

Debrief: One Minute Essay

Next Work Session: Tuesday, September 19
Tentatively 9 am – 12 pm

Please ensure your agency is represented by the same people at the next session that attended today.